



DIOCESE OF LANSING
M I C H I G A N

Vision for Parishes: *A healthy parish in the Diocese of Lansing is led by a priest striving for health and holiness, equips and empowers parish staff, makes and forms missionary disciples, and seeks the lost and serves the poor.*

Led by priests striving for health and holiness

- Priests are supporting one another
- Living in community even if not in the same rectory
- Multiple priests serving one parish together
- On-going formation, mentoring and coaching is provided to diocesan clergy
- Priests are unified with, and accountable to, the Bishop
- A Pastor who has the charism of leadership and has a parish leadership team
- Other priests operate out of their particular charisms and gifts too

Equips and empowers parish staff

- We have hired the best and most competent people
- Every defined critical ministry/role has a competent leader
- Sufficient staff to fulfill the mission
- Paid competitively
- The parish staff is becoming a healthy team aligned to the mission and the vision of the parish
- On-going formation, mentoring and coaching

Makes and Forms Missionary Disciples

- Greater access to sacraments and devotions
- Sacred Worship that is dynamic and reverent
- Discipleship process that moves people of all ages to spiritual maturity
- Process to get people serving others according to their gifts
- Vibrant community life
- Commitment to Catholic education

Seeks the Lost and Serves the Poor

- Designated processes to evangelize the local community (adults, young adults, teens and children)
- Prioritizes spiritual and corporal works of mercy in local communities
- Instill shared responsibility by all members for the mission of seeking the lost and serving the poor
- Invested and recognizable in the local community as salt, light, and leaven
- Offers easy and accessible entry points for unbelievers to encounter Christ